

Burlington Minor Lacrosse Association Code of Conduct

OLA Code of Conduct

The OLA Code of Conduct applies to all members of Burlington Minor Lacrosse Association (BMLA) including:

- Players
- Parents/Guardians
- Coaches
- Officials
- Volunteers

The most up to date version of the OLA Code of Conduct is found here: https://ontariolacrosse.com/content/administration/ola-code-of-conduct-policy.pdf

Any violation of the OLA Code of Conduct may be reported to the OLA and could result in suspension.

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In addition to the OLA Code of Conduct, all BMLA members agree to abide by the BMLA Code of Conduct.

During any BMLA related activity, members shall:

- 1. Show respect for each other.
- 2. Show respect for opposing players, parents, bench staff and volunteers.
- 3. Show respect for game officials.
- 4. Show respect for the sport of lacrosse by being ambassadors for our community, province and country.

The above must be abided by during any BMLA activity including:

- 1. Team related on floor / on field activities (practices and games)
- 2. BMLA organized training.
- 3. BMLA events.
- 4. Travel for BMLA team activities.

Any violation of the above code of conduct may result in suspension, or expulsion of a



member from the BMLA.

Additionally, any fines imposed on the BMLA for violating a governing body or league rule for unsportsmanlike behaviour shall be paid by the member. The player, the playing child of the fined parent/guardian, or bench personnel shall not participate in any further BMLA activity until this fine is paid to the BMLA.

Discipline Procedures:

- 1. Any report alleging a breach of Member obligations under this Code of Conduct shall be submitted in writing to the BMLA President within 14 days of the event/occurrence.
- 2. Upon receiving a report, the BMLA President, or a designated BMLA Executive Member, will determine the merit of the complaint and determine if action is necessary.
- 3. If action is deemed necessary, the event/occurrence will be dealt with under the BMLA Discipline and Appeals Procedures.
 - a. If a Disciplinary Committee is necessary, it shall consist of three (3) BMLA Directors.
 - b. The Disciplinary Committee shall, within five (5) days of receiving the report, appoint a date, time, and place for a Hearing of the Review and Disciplinary Committee. The day and time shall be at the earliest possible date following the receipt of the report.
 - c. All known interested parties will be notified of the proceedings and will have the opportunity to attend the hearing of the Review and Disciplinary Committee at their own expense.
 - d. The Review and Disciplinary Committee may call witnesses and demand any pertinent information which it deems necessary to arrive at a decision.
 - e. The findings and recommendations of the Review and Disciplinary Committee will be announced within five (5) days of the hearing and all known interested parties will be notified of the findings, ruling and any recommendations.
 - f. The findings, ruling and recommendations of the Review and Disciplinary Committee will be forwarded to the Executive Committee so that the appropriate disciplinary action and/or remedial measures are taken.
 - g. Any individual whose rights are directly affected by the decision of the Executive Committee may appeal that decision.

4. Appeals Board Procedures:

- a. Appeals Board which shall consist of three (3) Directors who are not members of the Review and Disciplinary Committee.
- b. The BMLA Appeals Board has the sole authority to consider any appeal of an



action taken by the Executive Committee and is the final authority on action taken by a Review and Disciplinary Committee.